



# Staff Application

## Personal Information

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For Administrative Use:

## Position Applying For:

- Director
- Assistant Director
- Cook
- Maintenance
- Female Cabin-Leader
- Male Cabin-Leader
- Kitchen Help
- Lifeguard
- Other

If position chosen is "other", please describe: \_\_\_\_\_

\_\_\_\_\_

Dates Available: \_\_\_\_\_ to \_\_\_\_\_

## EDUCATION

Name	Years Attended	Date Graduated	Degree

My long range education goals are: \_\_\_\_\_

List any courses or workshops – special interest courses/first aid training/community or recreational:

\_\_\_\_\_

\_\_\_\_\_

**EMPLOYMENT** Please list work experience including camp work and volunteer service – include resume as well.

Name of Employer	Position	Duties	Dates

Have you ever been a CIT? \_\_\_\_\_ Year: \_\_\_\_\_ Camp? \_\_\_\_\_

**CHURCH AND BELIEFS**

\_\_\_\_\_ Church presently attending \_\_\_\_\_ Pastor \_\_\_\_\_ Youth Pastor \_\_\_\_\_

\_\_\_\_\_ Home Church \_\_\_\_\_ Pastor \_\_\_\_\_ Youth Pastor \_\_\_\_\_

Member?  Yes  No Date of Baptism: \_\_\_\_\_

**On a separate page, please answer the following questions.**

1. List your past and present church and related involvements.
2. Describe your relationship to Christ and the process through which it has grown.  
Please include situations, events, habits, people, which have nurtured your Christian faith.
3. List your reasons for wanting to work at Camp. What are your goals for summer?

**4. AREAS OF EXPERTISE AND INTEREST**

	Interest	Know Nothing	Know Something	Could Help Teach	Could Teach	Comments (Special training, certification, experience, etc.)
Song Leader						
Instruments						
Drama						
Crafts						
Nature & Survival						
Camp Crafts						
Archery						
Canoeing						
Sailing/Sail Boarding						
Water-skiing						
First Aid						
Other (List)						

## REFERENCES

Please give references as listed below (pastor, teacher, mentor, employer, etc.)

NAME	RELATIONSHIP	ADDRESS	POSTAL CODE	PHONE	EMAIL
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## STAFF RESPONSIBILITIES

### GOALS AND EXPECTATIONS

1. Campers are your first priority
  - a. Even though you will be a friend to your campers, you must still take charge and be a responsible adult. The parents are counting on you
  - b. Counselling makes heavy demands on you. Your desires have to take second place to those of your campers. We are here for the campers, to assure the best camping situation possible – NOT for our own desires.
2. You need your own quiet personal devotion time
  - a. You are doing God's work. You will need to draw near to God and God will draw near to you (James 4: 7-8).
  - b. Use your time off to get away and spend time reflecting, on the past week and preparing for the coming week. Take time to think and pray
  - c. Pray for your kids and their coming to know God.
3. You need to get your rest.
  - a. Get to bed early and make good time of your time off.
  - b. Have a restful time off. It is tempting to stay up late to socialize, but remember that one needs to come back to camp rested.
4. Check your attitude.
  - a. Camp and being a counsellor are not a holiday
  - b. It is about ministry and lots of hard work. You are on duty twenty-four hours a day
5. Support your Camp Director and the rest of the camp staff.
  - a. Support and encourage each other as you would like others to support and encourage you.
  - b. Remember that you are part of a team. Do not let frustrations simmer. Deal with conflict immediately so that we can be effective ministers.
6. You are an ambassador for Saskatchewan Mennonite camps.
  - a. Remember that you are representing the camps when you are both on and off the camp site.
  - b. Use language that is uplifting and conduct yourself in such a way that you will be a positive role model
  - c. Smoking is not permitted. Use of alcohol or drugs are prohibited.
  - d. Be sensitive to the attitudes of the surrounding and supporting community.

## CONCLUSION

Please carefully read the following statements. (If you have questions or disagreements, please note them on a separate sheet.)

### 1. CAMP PHILOSOPHY

Our camp exists as another means of proclaiming the Lordship of Jesus Christ to the glory and honour of God. To this end

it will provide a context for learning experiences in which the Christian Church

- a. Can give opportunity for campers to become followers of Jesus Christ and teach the importance of Christian daily living under his Lordship
- b. Can provide a context under which campers will develop a wholesome sense of self worth, will learn practical skills in leadership development, interpersonal relationships, appreciation and respect for all creation, will

learn practical skills of outdoor living and will develop a sense of stewardship thus responding to God through praise and worship.

- c. Can work at teaching and promoting outdoor education on a Christian based through a theology of creation in which God is creator of all things and we are the stewards, the caretakers of God's creation.
- d. Can achieve this through an integrated program which stands solidly on a biblical foundation.

2. STATEMENT OF PHYSICAL COMPETENCE

I am of satisfactory health and physical competence to consistently fulfill the tasks required by the position for which I am applying.

3. STATEMENT OF JOB AGREEMENT

I will carry out my responsibilities as listed on the previous page as well as those presented to me by those in authority over me for the furtherance of God's kingdom through our summer camps.

I agree, signified by the signing of this application, to abide by the previous statements during the period in which I am a camp staff person. I understand that failure to comply with these conditions could result in termination of my employment.

**All Staff are required to attend orientation unless alternate arrangements are made.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Staff Positions are filled as soon as possible.**

**Deadlines for applications:**

Leadership positions February 15

All Other positions May 1

**Mail To:**

Camp Elim  
78-6<sup>th</sup> Ave. NE.  
Swift Current, SK  
S9H 2L7